

December 10, 2012

An Executive Session meeting of the Town Council of the Town of Newton was held on the above date at 7:50 p.m. Present were Mrs. Becker, Mr. Elvidge, Deputy Mayor Ricciardo, Mr. Flynn, Mayor Diglio and Mr. Thomas S. Russo, Jr., Town Manager. Also present was Mark Hontz, Esq.

Mayor Diglio made the following declaration that "in accordance with the Open Public Meetings Act, notice of this Special meeting was given to the two newspapers of record and posted on the official bulletin board on December 5, 2012."

Mr. Russo read the following Resolution which authorized the Town Council to enter into Executive Session.

RESOLUTION #289-2012

A RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY OPEN PUBLIC MEETINGS ACT N.J.S.A. 10:4-12

WHEREAS, the Town Council of the Town of Newton is subject to certain requirements of the Open Public Meetings Act, N.J.S.A. 10:4-6, et seq.; and

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12, provides that an Executive Session, not open to the public, may be held for certain specific purposes when authorized by Resolution; and

WHEREAS, it is necessary for the Town Council of the Town of Newton to discuss in a session not open to the public certain matters relating to the item authorized by N.J.S.A. 10:4-12b and designated below:

(1) Personnel

NOW, THEREFORE, BE IT RESOLVED, by the Town Council of the Town of Newton, assembled in public session on December 10, 2012, that an Executive Session closed to the public shall be held on December 10, 2012, at 7:50 PM in the Town of Newton Municipal Building, 39 Trinity Street, Newton, NJ, for the discussion of matters relating to the specific items designated above.

It is anticipated that the deliberations conducted in closed session may be disclosed to the public upon the determination of the Town Council that the public interest will no longer be served by such confidentiality.

The aforementioned **RESOLUTION** was offered by Mrs. Becker, seconded by Deputy Mayor Ricciardo and roll call resulted as follows:

Mrs. Becker	Yes	Mr. Elvidge	Yes
Deputy Mayor Ricciardo	Yes	Mr. Flynn	Yes
Mayor Diglio		Yes	

PERSONNEL – TOWN MANAGER'S REVIEW

Mr. Russo recused himself prior to Council discussion on his annual evaluation.

The Town Council discussed the overall employee performance of Mr. Russo serving as Town Manager. Mayor Diglio addressed Mr. Russo's submitted salary

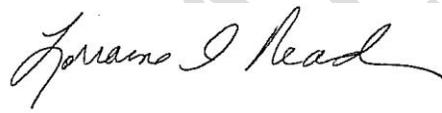
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proposal.

Upon Mr. Russo's return, the Council congratulated him on a strong employee evaluation and authorized a 2% base salary increase for 2013, effective January 1, 2013. In addition, the Council agreed to a 2% base salary increase for 2012 retroactive to January 1, 2012, if same has not already been received. It was noted that these increases will be voted on in open session.

There being no further business to be conducted in Executive Session, upon motion of Deputy Mayor Ricciardo, seconded by Mrs. Becker and unanimously carried, Council left Executive Session at 10:22 p.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Lorraine A. Read".

Lorraine A. Read, RMC
Municipal Clerk

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