

June 10, 2013

An Executive Session meeting of the Town Council of the Town of Newton was held on the above date at 8:30 p.m. Present were Mrs. Becker, Mr. Elvidge, Deputy Mayor Ricciardo, Mr. Flynn, Mayor Diglio and Thomas S. Russo, Jr., Town Manager, Also present were Ursula H. Leo, Esq. and Tracy Villaverde, Human Resource Coordinator.

Mayor Diglio made the following declaration that "in accordance with the Open Public Meetings Act, notice of this Special meeting was given to the two newspapers of record and posted on the official bulletin board on June 5, 2013."

The following Resolution was read which authorized the Town Council to enter into Executive Session.

**RESOLUTION #103-2013**

**A RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY OPEN PUBLIC MEETINGS ACT, N.J.S.A. 10:4-12**

**WHEREAS**, the Town Council of the Town of Newton is subject to certain requirements of the Open Public Meetings Act, N.J.S.A. 10:4-6, et seq.; and

**WHEREAS**, the Open Public Meetings Act, N.J.S.A. 10:4-12, provides that an Executive Session, not open to the public, may be held for certain specific purposes when authorized by Resolution; and

**WHEREAS**, it is necessary for the Town Council of the Town of Newton to discuss in a session not open to the public certain matters relating to the item authorized by N.J.S.A. 10:4-12b and designated below:

- (1) Personnel

**NOW, THEREFORE, BE IT RESOLVED**, by the Town Council of the Town of Newton, assembled in public session on June 10, 2013, that an Executive Session closed to the public shall be held on June 10, 2013, at 8:30 PM in the Town of Newton Municipal Building, 39 Trinity Street, Newton, NJ, for the discussion of matters relating to the specific items designated above.

It is anticipated that the deliberations conducted in closed session may be disclosed to the public upon the determination of the Town Council that the public interest will no longer be served by such confidentiality.

The aforementioned **RESOLUTION** was offered by Deputy Mayor Ricciardo, seconded by Mrs. Becker and roll call resulted as follows:

Mrs. Becker	Yes	Mr. Elvidge	Yes
Deputy Mayor Ricciardo	Yes	Mr. Flynn	Yes
Mayor Diglio	Yes		

**PERSONNEL**

Tracy Villaverde, Human Resource Coordinator, advised Council that Thomas S. Russo, Jr., Town Manager, was given a Rice notice and has chosen to be present during the discussion regarding Mr. Russo.

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Mrs. Villaverde made a lengthy presentation with regard to the job performance of Mr. Russo as Newton's Town Manager. Mrs. Villaverde outlined Mr. Russo's contract and provided three scenarios surrounding additional compensation now through 2017.

After a lengthy discussion, Council requested additional time to consider the proposed scenarios and to discuss same at the next Council meeting.

There being no further business to be conducted in Executive Session, upon motion of Deputy Mayor Ricciardo, seconded by Mr. Flynn and unanimously carried, Council left Executive Session at 10:10 p.m.

Respectfully submitted,

A handwritten signature in black ink that reads "Lorraine A. Read". The signature is written in a cursive style with a long, sweeping tail on the letter "d".

Lorraine A. Read, RMC  
Municipal Clerk

CONFIDENTIAL