

December 8, 2014

An Executive Session meeting of the Town Council of the Town of Newton was held on the above date at 8:24 p.m. Present were Mrs. Diglio, Mrs. Becker, Deputy Mayor Flynn, Mr. Levante, Mayor Elvidge and Town Manager, Thomas S. Russo, Jr.

Mayor Elvidge made the following declaration that "in accordance with the Open Public Meetings Act, notice of this Special meeting was given to the two newspapers of record and posted on the official bulletin board on December 31, 2013."

The following Resolution was read which authorized the Town Council to enter into Executive Session.

RESOLUTION #259-2014

A RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY OPEN PUBLIC MEETINGS ACT, N.J.S.A. 10:4-12

WHEREAS, the Town Council of the Town of Newton is subject to certain requirements of the Open Public Meetings Act, N.J.S.A. 10:4-6, et seq.; and

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12, provides that an Executive Session, not open to the public, may be held for certain specific purposes when authorized by Resolution; and

WHEREAS, it is necessary for the Town Council of the Town of Newton to discuss in a session not open to the public certain matters relating to the item authorized by N.J.S.A. 10:4-12b and designated below:

- (1) Personnel

NOW, THEREFORE, BE IT RESOLVED, by the Town Council of the Town of Newton, assembled in public session on December 8, 2014, that an Executive Session closed to the public shall be held on December 8, 2014, at 8:24 PM in the Town of Newton Municipal Building, 39 Trinity Street, Newton, NJ, for the discussion of matters relating to the specific item designated above.

It is anticipated that the deliberations conducted in closed session may be disclosed to the public upon the determination of the Town Council that the public interest will no longer be served by such confidentiality.

The aforementioned **RESOLUTION** was offered by Mrs. Diglio, seconded by Deputy Mayor Flynn and roll call resulted as follows:

Mrs. Diglio	Yes	Mrs. Becker	Yes
Deputy Mayor Flynn	Yes	Mr. Levante	Yes
Mayor Elvidge	Yes		

PERSONNEL

Tracy Villaverde, HR Director, updated Council on the recent layoff of two CWA employees effective January 12, 2015. The employees were properly noticed and the procedure was approved by Civil Service.

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Mr. Russo recused himself prior to Council discussion on his annual performance evaluation as Town Manager. Council brought Mr. Russo back in at 10:22 p.m.

The Mayor and Town Council discussed the overall employee performance of Mr. Russo serving as Town Manager.

After a lengthy discussion, Council unanimously agreed the overall performance evaluation of Mr. Russo was strong but addressed areas in need of improvement. Council also requested the return of Work Session meetings in order to have discussions and updates amongst themselves and the Town Manager.

The Council elaborated on his employee evaluation. Mr. Russo had questions which were addressed by Mayor Elvidge.

Upon motion of Mrs. Becker, seconded by Deputy Mayor Flynn and carried, Council left executive session at 11:24 p.m.

Respectfully submitted,



Lorraine A. Read, RMC
Municipal Clerk

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