

December 28, 2015

An Executive Session meeting of the Town Council of the Town of Newton was held on the above date at 7:28 pm. Present were Mrs. Becker, Deputy Mayor Diglio, Mayor Flynn, Mr. Levante, and Mr. Elvidge. Also present was Ursula Leo, Esq. and Jennifer Dodd, HR Director.

Mayor Flynn made the following declaration that "in accordance with the Open Public Meetings Act, notice of this Special meeting was given to the two newspapers of record and posted on the official bulletin board on December 31, 2014."

The following Resolution was read which authorized the Town Council to enter into Executive Session.

RESOLUTION # 279-2015

A RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY OPEN PUBLIC MEETINGS ACT, N.J.S.A. 10:4-12

WHEREAS, the Town Council of the Town of Newton is subject to certain requirements of the Open Public Meetings Act, N.J.S.A. 10:4-6, et seq.; and

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12, provides that an Executive Session, not open to the public, may be held for certain specific purposes when authorized by Resolution; and

WHEREAS, it is necessary for the Town Council of the Town of Newton to discuss in a session not open to the public certain matters relating to the items authorized by N.J.S.A. 10:4-12b and designated below:

- (1) Personnel - Town Manager's Performance Review

NOW, THEREFORE, BE IT RESOLVED, by the Town Council of the Town of Newton, assembled in public session on December 28, 2015, that an Executive Session closed to the public shall be held on December 28, 2015, at 7:28 PM in the Town of Newton Municipal Building, 39 Trinity Street, Newton, NJ, for the discussion of matters relating to the specific items designated above.

It is anticipated that the deliberations conducted in closed session may be disclosed to the public upon the determination of the Town Council that the public interest will no longer be served by such confidentiality.

PERSONNEL - TOWN MANAGER'S PERFORMANCE REVIEW

Mayor Flynn and Town Council discussed and reviewed the employee evaluation of Thomas S. Russo, Jr. serving as Town Manager.

After a brief discussion, Council unanimously agreed the overall performance evaluation of Mr. Russo was strong and invited Mr. Russo to join the meeting.

Mayor Flynn reviewed each section of Mr. Russo's evaluation as well as goals for 2016.

Upon motion of Mrs. Becker, seconded by Deputy Mayor Diglio and carried, Council left Executive Session at 9:01 pm.

Respectfully submitted,



Teresa Ann Oswin, RMC
Deputy Municipal Clerk