

August 22, 2016

An Executive Session meeting of the Town Council of the Town of Newton was held on the above date at 8:39 pm. Present were Deputy Mayor Levante, Mr. Elvidge, Mr. Flynn, Mrs. Le Frois, and Mayor Diglio. Jennifer Dodd, HR Director and Angelo J. Bolcato, Esq. were also present.

Mayor Diglio made the following declaration that "in accordance with the Open Public Meetings Act, notice of this Special meeting was given to the two newspapers of record and posted on the official bulletin board on August 4, 2016."

The following Resolution was read which authorized the Town Council to enter into Executive Session.

**RESOLUTION # 152-2016**

**A RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY OPEN PUBLIC MEETINGS ACT, N.J.S.A. 10:4-12**

**WHEREAS**, the Town Council of the Town of Newton is subject to certain requirements of the Open Public Meetings Act, N.J.S.A. 10:4-6, et seq.; and

**WHEREAS**, the Open Public Meetings Act, N.J.S.A. 10:4-12, provides that an Executive Session, not open to the public, may be held for certain specific purposes when authorized by Resolution; and

**WHEREAS**, it is necessary for the Town Council of the Town of Newton to discuss in a session not open to the public certain matters relating to the items authorized by N.J.S.A. 10:4-12b and designated below:

- (1) Personnel - Town Manager's Performance Review

**NOW, THEREFORE, BE IT RESOLVED**, by the Town Council of the Town of Newton, assembled in public session on August 22, 2016, that an Executive Session closed to the public shall be held on August 22, 2016, at 8:39PM in the Town of Newton Municipal Building, 39 Trinity Street, Newton, NJ, for the discussion of matters relating to the specific items designated above.

It is anticipated that the deliberations conducted in closed session may be disclosed to the public upon the determination of the Town Council that the public interest will no longer be served by such confidentiality.

**Personnel**

Mrs. Dodd, HR Director, noted advanced Rice notice was given to Mr. Russo for August 22, 2016 and September 14, 2016 Executive Sessions.

The Newton Town Council discussed and reviewed the employee evaluation of Thomas S. Russo, Jr. serving as Town Manager.

After a lengthy discussion, Council outlined various areas of Mr. Russo's employee performance and will address same with Mr. Russo at the next Council meeting.

Council also requested the return of Work Session meetings in order to have discussions and updates amongst themselves and the Town Manager.

Upon motion of Deputy Mayor Levante, seconded by Mr. Flynn and carried, Council left Executive Session at 10:50 pm and adjourned.

August 22, 2016

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Lorraine A. Read".

Lorraine A. Read, RMC  
Municipal Clerk

CONFIDENTIAL