

September 14, 2016

An Executive Session meeting of the Town Council of the Town of Newton was held on the above date at 8:44 pm. Present were Mr. Flynn, Mrs. Le Frois, Mr. Elvidge, Deputy Mayor Levante, and Mayor Diglio. Jennifer Dodd, HR Director and Ursula Leo, Esq., Town Attorney were also present.

Mayor Diglio made the following declaration that "in accordance with the Open Public Meetings Act, notice of this Special meeting was given to the two newspapers of record and posted on the official bulletin board on December 31, 2015."

The following Resolution was read which authorized the Town Council to enter into Executive Session.

RESOLUTION # 157-2016

A RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY OPEN PUBLIC MEETINGS ACT, N.J.S.A. 10:4-12

WHEREAS, the Town Council of the Town of Newton is subject to certain requirements of the Open Public Meetings Act, N.J.S.A. 10:4-6, et seq.; and

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12, provides that an Executive Session, not open to the public, may be held for certain specific purposes when authorized by Resolution; and

WHEREAS, it is necessary for the Town Council of the Town of Newton to discuss in a session not open to the public certain matters relating to the items authorized by N.J.S.A. 10:4-12b and designated below:

- (1) Personnel - Town Manager's Performance Review

NOW, THEREFORE, BE IT RESOLVED, by the Town Council of the Town of Newton, assembled in public session on September 14, 2016, that an Executive Session closed to the public shall be held on September 14, 2016, at 8:44PM in the Town of Newton Municipal Building, 39 Trinity Street, Newton, NJ, for the discussion of matters relating to the specific items designated above.

It is anticipated that the deliberations conducted in closed session may be disclosed to the public upon the determination of the Town Council that the public interest will no longer be served by such confidentiality.

Personnel

Mrs. Dodd, HR Director, noted advanced Rice notice was given to Mr. Russo for the September 14, 2016 Executive Session.

The Newton Town Council discussed and reviewed the employee evaluation and proposed contract of Thomas S. Russo, Jr. serving as Town Manager.

After a lengthy discussion, Council outlined the two remaining areas of Mr. Russo's employee contract and will address same with Mr. Russo at his performance review in December.

The Council also decided they would like to have bi-annual reviews of the Town Manager's performance going forward. One in June and one in December.

Upon motion of Mrs. Le Frois, seconded by Mr. Flynn and carried, Council left Executive

September 14, 2016

Session at 9:32 pm and adjourned.

Respectfully submitted,



Teresa A. Oswin, RMC
Deputy Municipal Clerk

CONFIDENTIAL